

2019-2020 SALARY SCHEDULE W/ 2%IPD

Years of Service	BA+0		NEW BA+0		Years of Service	BA+15		NEW BA+15		Years of Service	BA+30		NEW BA+30		Years of Service	BA+45		NEW BA+45	
	BA+0	19-20 2%	NEW BA+0			BA+15	19-20 2%	NEW BA+15			BA+30	19-20 2%	NEW BA+30			BA+45	19-20 2%	NEW BA+45	
0	45,801	916.02	46,717.02		0	47,034	940.68	47,974.68		0	48,312	966.24	49,278.24		0	49,592	991.84	50,583.84	
1	46,735	934.70	47,661.70		1	47,993	959.86	48,952.86		1	49,297	985.94	50,282.94		1	50,604	1012.08	51,616.08	
2	47,688	953.76	48,644.76		2	48,972	979.42	49,951.44		2	50,303	1006.06	51,309.06		2	51,636	1032.72	52,668.72	
3	48,660	973.20	49,633.20		3	49,971	999.42	50,970.42		3	51,329	1026.58	52,355.58		3	52,689	1053.78	53,742.78	
4	49,653	993.06	50,646.06		4	50,990	1019.80	52,009.80		4	52,376	1047.52	53,423.52		4	53,764	1075.28	54,839.28	
5	50,665	1013.30	51,678.30		5	52,030	1040.60	53,070.60		5	53,445	1068.90	54,513.90		5	54,861	1097.22	55,958.22	
6	51,699	1033.98	52,732.98		6	53,092	1061.84	54,153.84		6	54,535	1090.70	55,625.70		6	55,981	1119.62	57,100.62	
7	52,754	1055.08	53,809.08		7	54,175	1083.50	55,258.50		7	55,648	1112.96	56,760.96		7	57,123	1142.46	58,265.46	
8	53,830	1076.60	54,906.60		8	55,280	1105.60	56,385.60		8	56,784	1135.68	57,919.68		8	58,289	1165.78	59,454.78	
9	54,928	1098.56	56,026.56		9	56,408	1128.16	57,536.16		9	57,942	1158.84	59,100.84		9	59,479	1189.58	60,668.58	
10	56,049	1120.98	57,169.98		10	57,560	1151.20	58,711.20		10	59,125	1182.50	60,307.50		10	60,693	1213.86	61,906.86	
11	57,193	1143.86	58,336.86		11	58,734	1174.68	59,908.68		11	60,332	1206.64	61,538.64		11	61,932	1238.64	63,170.64	
12	58,360	1167.20	59,527.20		12	59,933	1198.66	61,131.66		12	61,564	1231.28	62,795.28		12	63,197	1263.94	64,460.94	
13	59,552	1191.04	60,743.04		13	61,157	1223.14	62,380.14		13	62,821	1256.42	64,077.42		13	64,487	1289.74	65,776.74	
14	60,767	1215.34	61,982.34		14	62,405	1248.10	63,653.10		14	64,103	1282.06	65,385.06		14	65,804	1316.08	67,120.08	
15	62,008	1240.16	63,248.16		15	63,680	1273.60	64,953.60		15	65,412	1308.24	66,720.24		15	67,148	1342.96	68,490.96	
16	63,274	1265.48	64,539.48		16	64,980	1299.60	66,279.60		16	66,748	1334.96	68,082.96		16	68,519	1370.38	69,889.38	

Years of Service	BA+90		NEW BA+90		Years of Service	MA0		NEW MA0		Years of Service	MA+45		NEW MA+45		Years of Service	MA+90 or PHD		NEW MA+90	
	BA+90	19-20 2%	NEW BA+90			MA0	19-20 2%	NEW MA0			MA+45	19-20 2%	NEW MA+45			MA+90 or PHD	19-20 2%	NEW MA+90	
0	53,700	1074.00	54,774.00		0	56,346	1126.92	57,472.92		0	58,990	1179.80	60,169.80		0	61,639	1332.78	62,871.78	
1	54,796	1095.92	55,891.92		1	57,496	1149.92	58,645.92		1	60,194	1203.88	61,397.88		1	62,897	1257.94	64,154.94	
2	55,914	1118.28	57,032.28		2	58,670	1173.40	59,843.40		2	61,423	1228.46	62,651.46		2	64,182	1283.64	65,465.64	
3	57,055	1141.10	58,196.10		3	59,867	1197.34	61,064.34		3	62,677	1253.54	63,930.54		3	65,492	1309.84	66,801.84	
4	58,220	1164.40	59,384.40		4	61,089	1221.78	62,310.78		4	63,957	1279.14	65,236.14		4	66,830	1336.60	68,166.60	
5	59,408	1188.16	60,596.16		5	62,336	1246.72	63,582.72		5	65,263	1305.26	66,568.26		5	68,195	1363.90	69,558.90	
6	60,621	1212.42	61,833.42		6	63,609	1272.18	64,881.18		6	66,596	1331.92	67,927.92		6	69,588	1391.76	70,979.76	
7	61,858	1237.16	63,095.16		7	64,908	1298.16	66,206.16		7	67,956	1359.12	69,315.12		7	71,009	1420.18	72,429.18	
8	63,121	1262.42	64,383.42		8	66,234	1324.68	67,558.68		8	69,344	1386.88	70,730.88		8	72,460	1449.20	73,909.20	
9	64,410	1288.20	65,698.20		9	67,586	1351.72	68,937.72		9	70,760	1415.20	72,175.20		9	73,940	1478.80	75,418.80	
10	65,725	1314.50	67,039.50		10	68,967	1379.34	70,346.34		10	72,206	1444.12	73,650.12		10	75,450	1509.00	76,959.00	
11	67,068	1341.36	68,409.36		11	70,375	1407.50	71,782.50		11	73,681	1473.62	75,154.62		11	76,992	1539.84	78,531.84	
12	68,437	1368.74	69,805.74		12	71,813	1436.26	73,249.26		12	75,186	1503.72	76,689.72		12	78,565	1571.30	80,136.30	
13	69,835	1396.70	71,231.70		13	73,280	1465.60	74,745.60		13	76,722	1534.44	78,256.44		13	80,171	1603.42	81,774.42	
14	71,262	1425.24	72,687.24		14	74,777	1495.54	76,272.54		14	78,290	1565.80	79,855.80		14	81,809	1636.18	83,445.18	
15	72,717	1454.34	74,171.34		15	76,305	1526.10	77,831.10		15	79,890	1597.80	81,487.80		15	83,481	1669.62	85,150.62	
16	74,203	1484.06	75,687.06		16	77,864	1557.28	79,421.28		16	81,522	1630.44	83,152.44		16	85,187	1703.74	86,890.74	

This salary will go into effect when agreement is ratified and signed or on September 1, 2019 if ratified and signed before that date.