

WVEA counter proposal 8.7.19 2:15 pm

Art 1.1- ok with changes, except remove "same assignment" from line 37 and 38.

Art 2.1- ok, except remove language on voluntary attendance.

Art 3.1- ok

Change "Teacher" to "Employee" throughout, remove gender-based references throughout

Art. 4.5, Itinerant language ONLY, ok if travel time doesn't include planning

Art. 4.10- ok

The Association resubmits its initial proposal on all other matters not addressed here, and will send SEBB language electronically prior to our session on the 14<sup>th</sup>.