

**2019-2022 Salary Schedule with IPD each year (2.0, 2.1, 2.1)**

| Years of Service BA+0 |        |          |          |          | Years of Service BA +15 |        |          |          |          | Years of Service BA +30 |        |          |          |          | Years of Service BA +45 |        |          |          |          |
|-----------------------|--------|----------|----------|----------|-------------------------|--------|----------|----------|----------|-------------------------|--------|----------|----------|----------|-------------------------|--------|----------|----------|----------|
| Years of Service      | BA+0   | 19-20    | 20-21    | 21-22    | Years of Service        | BA +15 | 19-20    | 20-21    | 21-22    | Years of Service        | BA +30 | 19-20    | 20-21    | 21-22    | Years of Service        | BA +45 | 19-20    | 20-21    | 21-22    |
| 0                     | 45,801 | 46717.02 | 47698.08 | 48699.74 | 0                       | 47,034 | 47974.68 | 48982.15 | 50010.77 | 0                       | 48,312 | 49278.24 | 50313.08 | 51369.66 | 0                       | 49,592 | 50583.84 | 51646.10 | 52730.67 |
| 1                     | 46,735 | 47669.70 | 48670.76 | 49692.85 | 1                       | 47,993 | 48952.86 | 49980.87 | 51030.47 | 1                       | 49,297 | 50282.94 | 51338.88 | 52417.00 | 1                       | 50,604 | 51616.08 | 52700.02 | 53806.72 |
| 2                     | 47,688 | 48641.76 | 49663.24 | 50706.16 | 2                       | 48,972 | 49951.44 | 51000.42 | 52071.43 | 2                       | 50,303 | 51309.06 | 52386.55 | 53486.67 | 2                       | 51,636 | 52668.72 | 53774.76 | 54904.03 |
| 3                     | 48,660 | 49633.20 | 50675.50 | 51739.68 | 3                       | 49,971 | 50970.42 | 52040.80 | 53133.66 | 3                       | 51,329 | 52355.58 | 53455.05 | 54577.60 | 3                       | 52,689 | 53742.78 | 54871.38 | 56023.68 |
| 4                     | 49,653 | 50646.06 | 51709.63 | 52795.53 | 4                       | 50,990 | 52009.80 | 53102.01 | 54217.15 | 4                       | 52,376 | 53423.52 | 54545.41 | 55690.87 | 4                       | 53,764 | 54839.28 | 55990.90 | 57166.71 |
| 5                     | 50,665 | 51678.30 | 52763.54 | 53871.58 | 5                       | 52,030 | 53070.60 | 54185.08 | 55322.97 | 5                       | 53,445 | 54513.90 | 55658.69 | 56827.52 | 5                       | 54,861 | 55958.22 | 57133.34 | 58333.14 |
| 6                     | 51,699 | 52732.98 | 53840.37 | 54971.02 | 6                       | 53,092 | 54153.84 | 55291.07 | 56452.18 | 6                       | 54,535 | 55625.70 | 56793.84 | 57986.51 | 6                       | 55,981 | 57100.62 | 58299.73 | 59524.03 |
| 7                     | 52,754 | 53809.08 | 54939.07 | 56092.79 | 7                       | 54,175 | 55258.50 | 56418.93 | 57603.73 | 7                       | 55,648 | 56760.96 | 57952.94 | 59169.95 | 7                       | 57,123 | 58265.46 | 59489.03 | 60738.30 |
| 8                     | 53,830 | 54906.60 | 56059.64 | 57236.89 | 8                       | 55,280 | 56385.60 | 57569.70 | 58778.66 | 8                       | 56,784 | 57919.68 | 59135.99 | 60377.85 | 8                       | 58,289 | 59454.78 | 60703.33 | 61978.10 |
| 9                     | 54,928 | 56026.56 | 57203.12 | 58404.38 | 9                       | 56,408 | 57536.16 | 58744.42 | 59978.05 | 9                       | 57,942 | 59100.84 | 60341.96 | 61609.14 | 9                       | 59,479 | 60668.58 | 61942.62 | 63243.42 |
| 10                    | 56,049 | 57169.98 | 58370.55 | 59596.33 | 10                      | 57,560 | 58711.20 | 59944.14 | 61202.96 | 10                      | 59,125 | 60307.50 | 61573.96 | 62867.01 | 10                      | 60,693 | 61906.86 | 63206.90 | 64534.25 |
| 11                    | 57,193 | 58336.86 | 59561.93 | 60812.73 | 11                      | 58,734 | 59908.68 | 61166.76 | 62451.26 | 11                      | 60,332 | 61538.64 | 62830.95 | 64150.40 | 11                      | 61,932 | 63170.64 | 64497.22 | 65851.67 |
| 12                    | 58,360 | 58372.00 | 59597.81 | 60849.37 | 12                      | 59,933 | 61131.66 | 62415.42 | 63726.15 | 12                      | 61,564 | 62795.28 | 64113.98 | 65460.37 | 12                      | 63,197 | 64460.94 | 65814.62 | 67196.73 |
| 13                    | 59,552 | 60743.04 | 62018.64 | 63321.04 | 13                      | 61,157 | 62380.14 | 63690.12 | 65027.62 | 13                      | 62,821 | 64077.42 | 65423.05 | 66796.93 | 13                      | 64,487 | 65776.74 | 67158.05 | 68568.37 |
| 14                    | 60,767 | 61982.34 | 63283.97 | 64612.93 | 14                      | 62,405 | 63653.10 | 64989.82 | 66997.63 | 14                      | 64,103 | 65385.06 | 66758.15 | 68160.07 | 14                      | 65,804 | 67120.08 | 68529.60 | 69968.72 |
| 15                    | 62,008 | 63248.16 | 64576.37 | 65932.48 | 15                      | 63,680 | 64953.60 | 66317.63 | 67710.30 | 15                      | 65,412 | 66720.24 | 68121.37 | 69551.91 | 15                      | 67,148 | 68490.96 | 69929.27 | 71397.78 |
| 16                    | 63,274 | 64539.48 | 65894.81 | 67278.60 | 16                      | 64,980 | 66279.60 | 67671.47 | 69092.57 | 16                      | 66,748 | 68082.96 | 69512.70 | 70972.47 | 16                      | 68,519 | 69889.38 | 71357.06 | 72855.56 |

  

| Years of Service BA+90 |        |          |          |          | Years of Service MA0 |        |          |          |          | Years of Service MA+45 |        |          |          |          | Years of Service MA +90 or PhD |               |          |          |          |
|------------------------|--------|----------|----------|----------|----------------------|--------|----------|----------|----------|------------------------|--------|----------|----------|----------|--------------------------------|---------------|----------|----------|----------|
| Years of Service       | BA+90  | 19-20    | 20-21    | 21-22    | Years of Service     | MA0    | 19-20    | 20-21    | 21-22    | Years of Service       | MA+45  | 19-20    | 20-21    | 21-22    | Years of Service               | MA +90 or PhD | 19-20    | 20-21    | 21-22    |
| 0                      | 53,700 | 54774.00 | 55924.25 | 57098.66 | 0                    | 56,346 | 57472.92 | 58679.85 | 59912.13 | 0                      | 58,990 | 60169.80 | 61433.37 | 62723.47 | 0                              | 61,639        | 62871.78 | 64192.09 | 65540.12 |
| 1                      | 54,796 | 55891.92 | 57065.65 | 58264.03 | 1                    | 57,496 | 58645.92 | 59877.48 | 61188.21 | 1                      | 60,194 | 61397.88 | 62687.24 | 64003.67 | 1                              | 62,897        | 64154.94 | 65502.19 | 66877.74 |
| 2                      | 55,914 | 57032.28 | 58229.96 | 59452.79 | 2                    | 58,670 | 59843.40 | 61100.11 | 62383.21 | 2                      | 61,423 | 62651.46 | 63967.14 | 65310.45 | 2                              | 64,182        | 65465.64 | 66840.42 | 68244.07 |
| 3                      | 57,055 | 58196.10 | 59418.22 | 60666.00 | 3                    | 59,867 | 61064.34 | 62346.69 | 63655.97 | 3                      | 62,677 | 63930.54 | 65273.08 | 66643.82 | 3                              | 65,492        | 66801.84 | 68204.68 | 69636.98 |
| 4                      | 58,220 | 59384.40 | 60631.47 | 61904.73 | 4                    | 61,089 | 62310.78 | 63619.31 | 64955.31 | 4                      | 63,957 | 65236.14 | 66606.10 | 68004.83 | 4                              | 66,830        | 68166.60 | 69598.10 | 71059.66 |
| 5                      | 59,408 | 60596.16 | 61868.68 | 63167.92 | 5                    | 62,336 | 63582.72 | 64917.96 | 66281.23 | 5                      | 65,263 | 66568.26 | 67966.19 | 69393.48 | 5                              | 68,195        | 69558.90 | 71019.64 | 72511.05 |
| 6                      | 60,621 | 61833.42 | 63131.92 | 64457.69 | 6                    | 63,609 | 64881.18 | 66243.68 | 67634.80 | 6                      | 66,596 | 67927.92 | 69354.41 | 70810.85 | 6                              | 69,588        | 70979.76 | 72470.33 | 73992.21 |
| 7                      | 61,858 | 63095.16 | 64420.16 | 65772.98 | 7                    | 64,908 | 66206.16 | 67596.49 | 69016.02 | 7                      | 67,956 | 69315.12 | 70770.74 | 72256.92 | 7                              | 71,009        | 72429.18 | 73950.19 | 75503.15 |
| 8                      | 63,121 | 64383.42 | 65735.47 | 67115.92 | 8                    | 66,234 | 67558.68 | 68977.41 | 70425.94 | 8                      | 69,344 | 70730.88 | 72216.23 | 73732.77 | 8                              | 72,460        | 73909.20 | 75461.29 | 77045.98 |
| 9                      | 64,410 | 65698.20 | 67077.86 | 68486.50 | 9                    | 67,586 | 68937.72 | 70385.41 | 71863.51 | 9                      | 70,760 | 72175.20 | 73690.88 | 75238.39 | 9                              | 73,940        | 75418.80 | 77002.59 | 78619.65 |
| 10                     | 65,725 | 67039.50 | 68447.33 | 69884.72 | 10                   | 68,967 | 70346.34 | 71823.61 | 73331.91 | 10                     | 72,206 | 73650.12 | 75196.77 | 76775.90 | 10                             | 75,450        | 76959.00 | 78575.14 | 80225.22 |
| 11                     | 67,068 | 68409.36 | 69845.96 | 71312.72 | 11                   | 70,375 | 71782.50 | 73289.93 | 74829.02 | 11                     | 73,681 | 75154.62 | 76732.87 | 78344.26 | 11                             | 76,992        | 78531.84 | 80181.01 | 81864.81 |
| 12                     | 68,437 | 69805.74 | 71271.66 | 72768.37 | 12                   | 71,813 | 73249.26 | 74787.49 | 76358.03 | 12                     | 75,186 | 76689.72 | 78300.20 | 79944.51 | 12                             | 78,565        | 80136.30 | 81819.16 | 83537.36 |
| 13                     | 69,835 | 71231.70 | 72727.57 | 74254.84 | 13                   | 73,280 | 74745.60 | 76315.26 | 77917.88 | 13                     | 76,722 | 78256.44 | 79899.83 | 81577.72 | 13                             | 80,171        | 81774.42 | 83491.68 | 85245.01 |
| 14                     | 71,262 | 72687.24 | 74213.67 | 75772.16 | 14                   | 74,777 | 76272.54 | 77874.26 | 79509.62 | 14                     | 78,290 | 79855.80 | 81532.77 | 83244.96 | 14                             | 81,809        | 83445.18 | 85197.53 | 86986.68 |
| 15                     | 72,717 | 74171.34 | 75728.94 | 77319.25 | 15                   | 76,305 | 77831.10 | 79465.55 | 81134.33 | 15                     | 79,890 | 81487.80 | 83199.04 | 84946.22 | 15                             | 83,481        | 85150.62 | 86938.78 | 88764.50 |
| 16                     | 74,203 | 75687.06 | 77276.49 | 78899.29 | 16                   | 77,864 | 79421.28 | 81089.13 | 82792.00 | 16                     | 81,522 | 83152.44 | 84898.64 | 86681.51 | 16                             | 85,187        | 86890.74 | 88715.45 | 90578.47 |

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