

12.13.19

Tentative Agreement

All previous TA's and:

Salary:

3.25% 19/20, retroactive to August 28, 2019; 3% 20/21 ; 3% 21/22

Supplemental stipend for professional services: \$1500 per year per fte, payable in one lump sum in February

Additional Days: 19/20 five days (3 optional and 2 mandatory) One of the three optional days paid in February. 2020/2021 and 2021/2022 six days (3 optional and 3 mandatory)

Art. 6.1 CCL on Lines 22- 33 on the 12/2/19 redline document

Special Education: Target caseload of 25. \$300 per student over 25. 2019/20 caseload counted on March 1, 2020. Future caseloads counted on October 1. If a Special Education teacher who does not possess a valid Special Education certificate is hired, the caseload will either be counted towards the current special education teacher's caseload for the purposes of overload payment, or shall be maintained in full by the Special Education Director.

Supplemental Contracts:

CTE- 58 days at per diem

Portfolio- up to 10 hours at per diem

Honor Society- \$350

Knowledge Bowl: up to 10 hours at per diem

Band: up to 25 hours at per diem

Leaves:

2 personal days, roll over 6

PFML:

Employer pays 50% of premium

Nancy Morris
12/13/19

Travis Shaw
12/13/19